



QHSE POLICY (Maritime Training Institute)

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In pursuit of its vision and mission, Maritime Training Institute (MTI), Powai is committed to the following:

- Effectively implement the Quality, Occupational Health, Safety and Environment (QHSE) Management system, strive to develop into a center of excellence for maritime education and training.
- Comply with the training and assessment requirements of IMO Convention of STCW (Standards of Training, Certification and Watch keeping) 1978, as amended, and with national legislation related to maritime training, including the requirements of the Directorate General of Shipping, Indian Maritime University, and allied Industries.
- Drive the business through excellence in quality of training, education & research with professional integrity and social responsibility, meeting stated and implied needs of customers and other stakeholders in a safe, secure, sustainable and healthy working environment.
- Meet the training and human resource development needs of the maritime industry in compliance with all applicable regulatory, statutory and industry requirements.
- Set objectives and targets, monitor process efficiency and performance, and review QHSE systems to pursue excellence through continual improvement and involvement of people.
- Proactively address climate change issues through efficient use of natural resources and energy, reducing and preventing all types of pollution, including air, water, land, and promoting waste avoidance and recycling measures.
- Enhance the competence of seafarers, course participants, employees, and workers through appropriate selection, identification of training needs, effective training, human resource management & development.
- Prohibit the consumption of alcohol and illegal drugs within the institute premises.
- Protect IT hardware, e-mail, internet systems, software, and data from unauthorized access, cyber risks, theft, destruction, and compromise of system integrity.
- Communicate the QHSE policy and performance to employees, all stakeholders and other interested parties.

Date 01.01.2026

Signed 
Chairperson & Managing Director
Shipping Corporation of India Land
and Assets Ltd.

Shipping Corporation of India Land and Assets Ltd.

